



Dr Sharon McCallum specialises in the design, development, implementation and evaluation of programs for child protection, family and domestic violence, men who have offended sexually and sexual assault. She has worked extensively in Aboriginal communities, prisons and small rural settings.

Through her consulting company, Sharon McCallum & Associates Pty Ltd, Dr McCallum is committed to:

- developing innovative, sound and rigorous programs designed around the needs and resources of the environment in which they are to be used;
- working collaboratively; and
- achieving outcomes within limited time frames and resources.

Sharon McCallum's services include training and supervising staff responsible for program delivery, and working directly with clients. Dr McCallum has documented many of these programs in refereed publications and conference presentations. Her wide experience in project management includes budgets, staffing, troubleshooting and dealing with organisational complaints. She has been invited to become a team member on major projects.

Sharon McCallum brings to her practice nearly 20 years experience as a social worker in child protection, correctional services, general counselling and higher education. Her research and program development skills are based on extensive work in the field, including responsibility for management and training, and service development in urban and remote settings.

## Families and children

### Design and develop SA Aboriginal Family Support Services program and evaluation frameworks

Working closely with senior staff of AFSS, Sharon is design and developing the process for partnership, program model and evaluation framework for Aboriginal family support and child protection services in SA (2009 – ongoing).

### Design Port Augusta Aboriginal Family Project

In partnership with service providers and clients who have multiple social problems, Sharon McCallum designed, implemented and is reviewing a program that assists Aboriginal families to resume control of their lives and responsibility for their problems (1998–continuing). Mentioned in the South Australian parliament several times for its positive work, this project has produced quantitative outcomes on measures including prevention of admissions to care, reductions in personal debt, stability in accommodation, improvements in children's health and getting children back to school.

### Design and Implement the Doing in Differently Project

Sharon was invited to work by Ceduna Family and Youth Services (SA) to work with the Ceduna Aboriginal and non-Aboriginal population and service sector to develop child protection related services to Aboriginal people (2003-2007).

### Design, develop and Implement the Riverland Aboriginal Families Project

Sharon was invited to work by Family and Youth Services (SA) to work with the Riverland Aboriginal and non-Aboriginal population and service sector to develop innovative and effective ways to deliver child protection services to Aboriginal people (2003 - 2005).

### Design, Implement and Evaluate the Safe Families Project

Sharon was invited to work with Tangentyere Council, government and non-government agencies in Alice Springs (NT) to assist with the Safe Families Project to address homeless and offending children (2003-2006).

### Design the Working Together Project

Sharon was invited to work with staff of the South Australian Department of Human Services to develop innovative intervention strategies with families who have entrenched histories in child protection (2000-2007).

### Design and Conduct Training in Partnering with Families

Dr McCallum has designed and conducted many training workshops for professionals who work with families that have a history of child abuse or neglect. These workshops include strategies and techniques for engaging and motivating clients, and participative case planning. Examples include government departments and non-government agencies in South Australia, the Northern Territory and Queensland.



## Sexual Assault

### Practice Forum Facilitation of NT SARC Mobile Outreach Service

Sharon facilitates practice forums for staff engaged in service delivery of sexual assault services to children and families in remote NT Aboriginal communities. (2009 – ongoing)

### Design and Development of the NT SARC Mobile Outreach Service Evaluation Framework

Sharon facilitated staff of NT government and non-government service providers to develop the Evaluation Framework for the implementation of sexual assault services to children and families in remote NT Aboriginal Communities. (2008)

### Director NT Catholic Church Professional Standards Office

In the role of Director, Sharon complaints of sexual assault involving church personnel, investigates their validity and impact, and recommends and implements remedial action where required. (Current)

## Family and Domestic Violence

### Develop and Implement Family Violence Offender Program

Sharon successfully selectively tendered for an Office of the Status of Women (Partnerships Against Domestic Violence) for the Indigenous Family Violence Project which is designed to develop family violence offender programs for urban Aboriginal men. (2002-2003)

### Compare and Evaluate Domestic Violence Perpetrator Programs

Following on from the successful formative evaluation of the first domestic violence program (see below), Sharon McCallum was invited to do the evaluation for a new domestic violence perpetrator project involving Correctional Services and CAAPS (Council of Aboriginal Alcohol Program Services). This project will compare the effectiveness of a program delivered by a non-Indigenous government department, and one offered by an Aboriginal community-based agency. (2000-2002).

### Evaluate NT Domestic Violence Perpetrator Program

Dr McCallum has evaluated for NT Correctional Services the effectiveness of this court-mandated program, which operates both within NT prisons and the community, and applies to both Aboriginal and non-Aboriginal clients convicted of violence against family members (1999–2000). This Commonwealth-funded project is unique in that it identifies behavioural change in men who have been convicted of domestic violence.

## Men who have Sexually Offended

### Design and Implement NT Program for Aboriginal Men who have Sexually Offended

Dr McCallum designed and implemented Australia's first program that used intervention research to work with Aboriginal men who had sexually offended (1997–1999). Early results suggest this new approach is particularly effective in decreasing re-offending rates among men from remote communities.

## Case Management

### Develop Case Management System for NT Community Corrections

In partnership with NT Correctional Services staff, Dr McCallum workshopped the development of a comprehensive case management system for the NT (1996–2000). She supervised a pilot project and implemented the resulting case management system, including training all NT parole officers and running train-the-trainer courses for the supervisors of future recruits.

### Design and Deliver Interviewing Skills Program for NT Community Corrections

Dr McCallum has ensured the successful implementation of NT Community Corrections new case management system (see above) by designing and delivering a competency-based program to develop the client interviewing skills of staff (1997–continuing). Independent evaluation and self-assessment indicate marked improvements in the ability of staff to engage clients in the case management process.



## Anti-Violence

### Develop Anti-Anger Program for Indigenous Men

Sharon McCallum was invited to lead an intervention research project which aimed to develop an anti-anger program for Indigenous men (2000). This work was undertaken with Northern Territory Mental Health Services and Northern Territory Correctional Services.

## Community

### Develop Community Engagement Strategy for Redfern and Waterloo (Sydney)

Sharon has been invited to develop and write the Community Engagement Framework for the Redfern-Waterloo Partnerships Project (NSW Premier's Department). She also undertook the Community Visioning Task across all sectors of the Redfern and Waterloo communities which informed the Framework. The Framework will be utilised across a range of sectors for the re-development of the social and physical infrastructure of Redfern and Waterloo and will involve community and government stakeholders and people from ESL backgrounds, Aboriginal people and non-Indigenous people. (2003)

## Women

### Develop Northern Territory Women's Strategy: 2000 to 2005

Sharon McCallum was invited to lead a project that identified and discussed themes that emerged from consultations with women throughout the NT (2000). Dr McCallum's work included determining key policy priorities for government to consider in deciding its five-year policy framework for NT women.

### Analyse Data for NT Domestic Violence Strategy

Dr McCallum analysed and reported on 1999 data of NT domestic violence incidents in preparing a comprehensive report for the Department of the Chief Minister's Office of Women's Policy (2000). This project was recognised as a best practice model when it was awarded an Australian Violence Prevention Award Certificate of Merit for its contribution to the prevention of violence in 1997.